



TAYLOR ANDREWS

ACADEMY - ST. GEORGE

TAYLOR ANDREWS ACADEMY SEXUAL HARASSMENT POLICY

Taylor Andrews Academy – St. George (“Taylor Andrews Academy,” “Taylor Andrews,” or “the Academy”) prohibits any form of discrimination and harassment on the basis of sex, race, color, age, religion, national or ethnic origin, sexual orientation, gender identity or expression, pregnancy, marital or family status, medical condition, genetic information, veteran status, or disability in any decision regarding admissions, employment, or participation in a Taylor Andrews Academy program or activity in accordance with the letter and spirit of federal, state, and local non-discrimination and equal opportunity laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, The Age and Discrimination in Employment Act, The Americans with Disabilities Act and ADA Amendments Act, The Equal Pay Act, and the Utah Anti-Discrimination Act of 1965.

Title IX of the Education Amendments of 1972 (“Title IX”) prohibits discrimination based on sex in education programs and activities that receive federal financial assistance. Taylor Andrews Academy is committed to the principles of equal opportunity and seeks to establish and maintain an environment which ensures equal access to education for all Taylor Andrews community members including students, applicants for admission, employees, applicants for employment, guests, and visitors. Taylor Andrews does not discriminate on the basis of sex in any education program or activity operated by the Academy including, but not limited to, admissions, employment, recruitment, compensation, and athletics as well as access to housing and facilities, classes and schools, counseling, employment assistance to students, health and insurance benefits and services, and fringe benefits. Taylor Andrews Academy is required by Title IX and the regulations thereunder not to discriminate in such a manner.

View the Taylor Andrews Academy Sexual Harassment Policy ([Taylor Andrews Academy Sexual Harassment Policy](#))

For additional information or inquiries about the application of Title IX and the regulations thereunder, contact Taylor Andrews Academy's Title IX Coordinator and/or the Assistant Secretary of the United States Department of Education.

The contact information for Taylor Andrews Academy's Title IX Coordinator is as follows:

Shaylee Rivera

Student Services Advisor & Title IX Coordinator

2214 E Riverside Drive

St. George, UT 84790

Phone: 435-673-8150

Email: shaylee@taylorandrew.com

The United States Department of Education, Office for civil Rights regional office contact information is as follows:

Denver Office

U.S. Department of Education

Cesar E. Chavez Memorial Building

1244 Speer Boulevard, Suite 310

Denver, CO 80204-3582

Telephone: (303) 844-5695

Facsimile: (303) 844-4303

Email: OCR.Denver@ed.gov

Title IX Training Materials

In compliance with *34 CFR §106.45(b)(10)(i)(D)* issued by the United States Department of Education under Title IX of the Educational

Amendments Act of 1972, Taylor Andrews Academy has made publicly available the training materials used to train Taylor Andrews Academy Title IX personnel.

The Academy's Title IX Coordinator attended annual training and completed it most recently on 11/2/2021, 12/21/2021.

Taylor Andrews Academy has made the Title IX & Beyond training program materials publicly available here: 2021

*Updated December 2021